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Civil Rights Program

Last Modified:



The APHIS Civil Rights Program—overseen by the Office of Civil Rights (OCR)—advances fair treatment in the workplace.

OCR provides leadership, conducts outreach to relevant organizations and institutions, evaluates program and compliance progress, manages formal and informal complaints, implements civil rights requirements, and provides national policy guidance on affirmative employment. We foster a respectful workplace in

accordance with the Notification and Federal Employee Antidiscrimination and Retaliation Act (No FEAR Act).

If you feel that you have been a victim of employment discrimination, you may contact an EEO Counselor within 45 days of the alleged discrimination at 301-851-4200 or CounselingResolution.OCR@usda.gov.

Featured

About the Office of Civil Rights

APHIS' Office of Civil Rights is composed of several groups that address the various



AgDiscovery

AgDiscovery is a free summer outreach program to help teenagers explore careers in agricultural sciences.

Learn More



Opportunities for Students and Graduates

Whether you're a high school student or have just finished graduate school, APHIS offers a variety of opportunities–including paid internships, summer programs, and



Related Links

- Civil Rights Policy Statements
- USDA Non-Discrimination Statement
- Limited English Proficiency
- Office of Civil Rights Reports
- Reasonable Accommodations

Contact Us

Office of Civil Rights

USDA-APHIS

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