Organizational Structure

Last Modified:

Counseling and Resolution Branch

Primarily responsible for providing leadership, guidance and action for the APHIS EEO Discrimination complaint process in compliance with federal EEO laws, regulation, and policies.

Develops and implements training to Agency employees to provide awareness on EEO Laws and the complaint process.

- Explanation of the EEO Complaints Process-English
- Explanation of the EEO Complaints Process-Spanish
- Alternative Dispute Resolution Policy (39.84 KB)
- EEO Frequently Asked Questions

Office of Civil Rights

Facilitates fair and equitable treatment of all APHIS employees and stakeholders pursuant to existing laws, Executive Orders and regulations with the goal of eliminating unlawful workplace and program discrimination in Federal employment and in activities that receive funding from APHIS, on the basis of race, color, national origin, sex (including sexual orientation), age, religion, reprisal, protected genetic information and disability.

Compliance and Evaluation Branch

Primarily responsible for ensuring internal and external EEO program compliance with federal EEO laws, regulations, and policies.

- And Justice For All Poster
- Limited English Proficiency

Outreach and Communications

Works cohesively with USDA Departmental Outreach Office and APHIS Programs to partner with program and community-based organizations, cooperators, universities and other stakeholders in delivering outreach activities that address the needs of minority-based organizations who provide agricultural-based services to underrepresented communities.

Our services include:

- Expanding communication networks
- Collaborating efforts with other programs within the Agency and discussing their outreach efforts;
- Partnering with Human Resources to plan recruiting efforts;
- Creating an outreach newsletter to provide information to programs and organizations on the services the Agency provides;
- Expanding outreach efforts (cooperative agreements/sponsorships/programs-socially disadvantaged groups); and
- Expanding student internships to underrepresented groups

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